



LIV Young Lawyers

Annual Report 2018

President	Brendan Lacota
Vice President	Julianna Marshall
Acting Manager	Sam Dipnall, Law Institute of Victoria
Date	28 November 2018

LIV Young Lawyers President's Report

Throughout 2018, the LIV Young Lawyers (YL) directed its focus to the three key themes of wellbeing in the legal profession, closing the gender pay gap, and preparing for the future of law. These themes helped guide both the work of the YL Executive and that of its committees as we worked to advance the interests of new members of the legal profession.

The Professional Development Committee (PDC), together with the YL Immediate Past President Phoebe Blank, received the support of the LIV Council to adopt a formal position on unpaid internships in the law and developed guidance fact sheets for both firms and prospective interns. The PDC also assisted the YL Executive Committee to advocate against changes to Practical Legal Training (PLT) admission requirements which would have made it more difficult for people who need flexible work arrangements to undertake their PLT placements.

With the support of the Social Committee, YL social events were expanded to include games nights, and joint events with the junior bar and Victorian Women Lawyers. Our Regional and Suburban Young Lawyers representatives held a range of highly successful events across Victoria, in the Yarra Valley, Geelong, Ballarat, as well as in Wahgunyah located in Victoria's north east.

This year saw great engagement from across the membership with unprecedented attendance at the LIV Legal Careers Fair, a successful return of the LIV Trivia Night, as well as a sold out Victorian Golden Gavel event.

The Later Lawyers Network continued to advocate for improved wellbeing in the law and for recognition of previous relevant experience prior to admission as a lawyer.

The *Young Lawyers Journal* and *Young Lawyers Blog* continue to showcase the work and passion of young lawyers around Victoria as the Editorial Committee continue to write, prepare and edit a fantastic array of content.

The Community Issues and Law Reform Committees embarked on ambitious projects to support community organisations and causes of interest to our members. Their ambition was rewarded as they made contributions to improve the welfare of vulnerable people and to law reform discourse in Victoria.

The YL Executive also continued work to develop and launch the YL Online Resource Centre, which will help guide future young lawyers through their early years in the profession.

Thank you to all of the YL Executive team, especially YL Vice-President, Julianna Marshall, for their commitment to ensure the success of YL this year and to LIV Council Liaison Sam Pandya, and LIV President Belinda Wilson for their unwavering support of the LIV YL.

Finally thank you to Acting Manager of the LIV Young Lawyers Sam Dipnall, without whose tireless efforts none of the above could be achieved.

2018 was a stellar year for YL and I look forward to YL's continued success in 2019.

Brendan Lacota
2018 LIV Young Lawyers President

Index

LIV Young Lawyers President's Report	1
1. LIV Young Lawyers Governance.....	4
1.1 Objectives of the LIV Young Lawyers	4
1.2 Eligibility for membership	4
2. Structure and membership of the LIV Young Lawyers.....	5
2.1 Structure.....	5
2.2 Current Membership and Demographics	5
3. Executive Committee	6
3.1 Executive Committee Members	6
4. Community Issues Committee	7
4.1 Community Issues Committee Report	7
5. Editorial Committee	8
5.1 Editorial Committee Report.....	8
6. Later Lawyers Network.....	9
6.1 Later Lawyers' Network Report.....	9
7. Law Reform Committee.....	10
7.1 Law Reform Committee Report.....	10
8. Professional Development Committee.....	11
8.1 Professional Development Committee Report.....	11
9. Regional & Suburban Young Lawyers	12
9.1 Regional and Suburban Young Lawyers Representatives Report	12
9.2 Regional and Suburban Young Lawyers Month Activities	13
10. Social Committee	14
10.1 Social Committee Report.....	14
11. 2018 LIV Young Lawyers Activities and Projects.....	15
11.1 Professional Development	15
11.2 Competitions	18
11.3 Networking and Social Events	19
11.4 Charitable events reporting	20
11.5 Resources, Publications and Social Media.....	20
12. Acknowledgements	24

1. LIV Young Lawyers Governance

The Law Institute of Victoria (LIV) Council established the Young Lawyers Section (YLS) in March 1979. In 2015, the Section was renamed as the LIV Young Lawyers (YL).

1.1 Objectives of the LIV Young Lawyers

The objectives of the LIV Young Lawyers as set out in its By-laws, and are as follows:

- Keep members informed of changes to Section policy and legislation relevant to all practitioners working in this area;
- Further the objectives of lawyers generally, and in particular, young lawyers in Victoria and the LIV;
- Stimulate the interests and participation of young lawyers in the activities of the section and the LIV;
- Develop and conduct programs of interest and value to young lawyers and the community;
- Produce newsletters for members of the section;
- Develop and extend areas of mutual interest between the section and the junior bar;
- Conduct research programmes and prepare reports for the Council as requested from time to time;
- Assist the LIV and its other sections; and
- Conduct such programs or engage in such activities as may be incidental or conducive to any or all of the aforesaid objects.

1.2 Eligibility for membership

Eligibility for LIV Young Lawyers membership is contained in clause 6 of its By-Laws:

1.2.1 Subject to By-Law 6 all members of the Institute shall be eligible for membership of the Section.

1.2.2 Subject to By-Law 6 membership of the Section shall also be open to:

- (a) Members of the Victorian Bar;
- (b) Any person completing Supervised Legal Training or Practical Legal Training in accordance with the Uniform Admission Rules, or its predecessor, made pursuant to the act;
- (c) Graduates of and student bodies representing under-graduates of any Victorian University which offers a Bachelor of Laws or Juris Doctor degree which has been approved by the Victorian Legal Admissions Board (VLAB) as satisfying the formal degree component of the requirements for admission to practice;
- (d) Law graduates of any institution offering or having offered courses in training at law who are qualified for admission to practice as a barrister and solicitor in Victoria; and
- (e) Associate members of the LIV

1.2.3 Membership of the Section shall terminate automatically at the end of each calendar year upon a member attaining thirty-six years of age or the expiration of the fifth calendar year in which a member has been admitted to practice whichever occurs later.

2. Structure and membership of the LIV Young Lawyers

2.1 Structure

The LIV Young Lawyers is made up of an Executive Committee and the following eight committees / representative groups:

- Community Issues
- Editorial
- Later Lawyers Network
- Law Reform
- Professional Development
- Regional Young Lawyers
- Suburban Young Lawyers
- Social

The Executive Committee is made up of the chairs (or co-chairs), or representatives of each of the eight committees and meets monthly. The committees / representative groups meet every eight weeks to discuss the progress and organisation of various projects, events and publications as well as other issues, which fall within their interest areas.

2.2 Current Membership and Demographics

LIV Members are encouraged to become involved with the YL to increase their profile, broaden networks, improve professional development and exercise other skills such as management, communication and public speaking.

The membership demographics of YL as at 31 October 2018 are detailed below:

LIV Young Lawyers

Gender	As at 31 Oct 2018
Female	5456 (63%)
Male	3213 (37%)
Total	8669

LIV Later Lawyers

Gender	As at 31 Oct 2018
Female	518 (58%)
Male	378 (42%)
Total	944

LIV Student Members

Gender	As at 31 Oct 2018
Female	2535 (64%)
Male	1403 (36%)
Total	3938

3. Executive Committee

The Executive Committee is the LIV Young Lawyers' decision-making branch, governing the planning and strategic direction of the eight committees / representative groups. The Executive Committee provides leadership and input on projects with the purpose of benefitting and engaging YL members.

President	Brendan Lacota, Justice Connect
Immediate Past President	Phoebe Blank, MinterEllison
LIV Council Liaison Representative	Sam Pandya, OpusRed Lawyers
Vice President	Julianna Marshall, Supreme Court of Victoria
Acting Manager	Sam Dipnall, Law Institute of Victoria
Number of meetings held in 2018	10

Award for outstanding contribution Carla Giaquinta

3.1 Executive Committee Members

Co-Chairs Community Issues Committee

Georgia Smith, Earl & Associates
Stefani Janson, Dentons

Chair Editorial Committee

Alice Cooney, Office of Public Prosecutions

Later Lawyers Network Representative

John Stack, Victorian Legal Services Board & Commissioner

Co-Chairs Law Reform Committee

Brendan Lacota, Justice Connect
Julianna Marshall, Supreme Court of Victoria (until September 2018)
Jacob McCahon, Supreme Court of Victoria (from September 2018)

Co-Chairs Professional Development Committee

Matthew Daly, Sparke Helmore Lawyers
Alannah Hogan, Corrs Chambers Westgarth

Regional & Suburban Young Lawyers Representatives

Jason Koutes, Herbert Smith Freehills
Chelsea Campagna, Campagna, Grey & Mallinder

Co-Chairs Social Committee

Carla Giaquinta, Australian Catholic University
Nikolas Kalcic, JRT Partnership

4. Community Issues Committee

Co-chairs: Georgia Smith and Stefani Janson
Number of Meetings in 2018: 5

Award for outstanding contribution: Stefani Janson

Active Committee Members in 2018:

Alex Lia	Leah Parente	Helen Nguyen
Genevieve Morali	Divya Sharma	Natasha Ozolins
Rebecca McCarthy	Belinda Tralli	
Danilee Pallister	Emma Muse	

4.1 Community Issues Committee Report

The aim of the Community Issues Committee (CIC) is to provide an avenue for young lawyers to attend to the needs of the wider community in Melbourne on behalf of the legal profession. The CIC has had an incredibly successful year, making their usual contributions to various LIV blogs and journals, alongside running a number of successful drives.

Our thanks to the following contributors for *Law Institute Journal* social justice column:

- Divya Sharma: *'High rates of prisoners released into homelessness'*
- Belinda Tralli: *'EU sets new standard'*

Wear for Success Clothing Drive

The CIC successfully partnered with Wear for Success and got support from 24 firms in collecting clothing for the drive – more than double our original target. We thank members Bec McCarthy, Helen Nguyen, Belinda Tralli and Genevieve Morali for their efforts in getting this drive off the ground.

Orange Sky Blanket Drive

The CIC delivered over 25 sleeping bags to various disadvantaged Melburnians utilising the Orange Sky services that were donated by a number of sources. We thank all involved in running this drive, and in particular the efforts of John Stack, Emma Muse, Natasha Ozolins and Leah Parente.

Keep Cup Competition

The CIC ran a KeepCup competition in which any member of the legal community could post a photo of themselves using a KeepCup to go in the draw to win a new LIV branded KeepCup.

The CIC also give thanks to the guest speakers we heard from this year:

- Sylvie Alston and Alessandra Di Natale, Justice Connect
- Alana Smith, Boroondara City Council
- Paul Wilkinson, Whitelion

Overall, this has been an exciting year for the CIC, with changes in regards to the drive and mission of the committee creating positive forces for change and a wilful desire from members to have input into some amazing projects.

Georgia Smith and Stefani Janson
Co-Chairs Community Issues Committee

5. Editorial Committee

Chair: Alice Cooney
Number of Meetings in 2018: 5

Award for outstanding contribution: Laura Wilson

Active Committee Members in 2018:

Sylvie Alston	Kate Wild
Laura Wilson	Radu Catrina
Dilani Patrick	Andrea De Souza
Jessica Awad	Adam Wakeling
Edward Cormie	Benjamin Hoffman

5.1 Editorial Committee Report

The Editorial Committee has had another great year in 2018, with consistent publication of interesting pieces for YL members and the broader legal community in three editions of the *Young Lawyers Journal*.

The *'learning and development'* edition discussed some of the technological advancements employed by firms and profiled skills for young lawyers.

'Careers: a fresh look' resulted from the committee wanting to be practical and realistic in encouraging readers to take control of their professional career with articles focusing on building your brand and becoming a T-Shaped lawyer – something worth reading about if you aren't sure what this term means.

The *'access and inclusion'* collection rounded out a year of change for the committee and reflected the values of the Executive Committee more broadly.

This year, the Chair appointed the first Editorial Committee Secretaries, Kate Wild and Sylvie Alston, who were unwavering in their dedication to the section.

The committee partnered with Deakin University to run an essay competition that encouraged law students to continue to develop their writing skills whilst completing their studies. A great competition that is set to continue over the next few years.

The *Young Lawyers Blog* continued to impart insightful commentary on various topics including law reform in animal law, ways to prevent burnout and managing vicarious trauma, and the profiling of impressive young lawyers in our midst. The Blog also highlighted both the work the YL groups do for community outreach and highlighted the support provided by the section to partner charities, particularly Whitelion.

The connection between the *Law Institute Journal* and the *Young Lawyers Journal* was enhanced this year, with attendance by the YL Editorial Chair at the LIV Journal meetings.

There have been wonderful contributions made by many new and existing committee members over this year, but the Chair and the LIV YL Co-ordinator would like to particularly acknowledge the work of Sylvie Alston, Kate Wild, Laura Wilson, Radu Catrina, Dilani Patrick, Andrea D'Souza, Jessica Awad, Adam Wakeling, Edward Cormie and Benjamin Hoffman for their excellent writing skills, practical tips for young lawyers and commitment to the Committee.

Alice Cooney
Chair, Editorial Committee

6. Later Lawyers Network

Co-chairs: John Stack
Number of Meetings in 2018: 4

Award for outstanding contribution: Chavala Kobluk
Active Committee Members in 2018:

Alan Akyayli	Melville Miranda	Clare van Balen
Geraldine Prentice	Samantha Marks	Helen Pittman
Peter Whiting	Chavala Kobluk	Michelle Ainsworth
Richard Guerlitz	Mandy Parry-Jones	Andrew Ankers
Lia Morgan	Dale Griffin	Karen Bird

6.1 Later Lawyers' Network Report

The 2017 LIV Young Lawyers Annual Report defined the Later Lawyers Network (LLN) as:

"...(being) established to support and promote the growing number of mature age law graduates and lawyers by providing advice, support and education about admission pathways and employment opportunities. Its role is to promote the advantages of later lawyers to law firms and potential employers..."

In 2018, I believe that the LLN has embraced much more than these aspirations.

At the 22 February 2018 meeting, I set out my vision. This predominantly involved two themes:

- how changing technology impacts on Later Lawyers and how embracing that technology improves their employability; and
- how to identify the ways that Later Lawyers can manage their mental health and well-being so that the stresses of the legal profession can be managed by them with knowledge about the resources on offer to assist.

I delivered these themes by seeking out people who are experts and authorities in their chosen field to speak to the LLN. Then, each person present could hear the message that the speaker delivered and apply it to their individual circumstances.

On 19 April 2018, Mr Fabian Horton the Chair of the LIV Technology and the Law Committee delivered a message to Later Lawyers to utilise the skills they brought to the law and to promote these skills with the aid of social media and available technology.

On 21 June 2018, Her Honour Associate Justice Ierodiaconou spoke frankly and honestly about many of the issues in the mental health and well-being space. Her Honour offered practical strategies to handle mental distress and related anxiety to help build up resilience. Those who were present were also encouraged to be adventurous in seeking out access to flexible working arrangements within their workplaces.

On 16 August 2018, both Mr Sam Biondo and Ms Jane Morton from the Victorian Alcohol and Drug Association, confronted the issues around alcohol and prescription drug dependency for members of the legal fraternity. The facts around use and abuse of were tabled and strategies to manage them were conveyed to the LLN.

The final meeting for 2018 saw Ms Anna Alexander, LIV Lawyer for Member Support and Wellbeing roll out the exciting LIV Mental health and wellbeing program. This fully funded initiative will be of tremendous benefit for LLN members in 2019 and beyond.

Thank you most sincerely for your participation and support during 2018.

John Stack
Later Lawyers Network Representative
LIV Young Lawyers' Annual Report 2018

7. Law Reform Committee

Co-chairs: Brendan Lacota and Julianna Marshall (until September 2018, Jacob McCahon (from September 2018))

Number of Meetings in 2018: 5

Award for outstanding contribution: Rebecca McCarthy

Active Committee Members in 2018:

Rebecca McCarthy	Nimaashaa Nimalachandran	Melville Miranda
Nicholas Dodds	Michael Pavlidis	Zoe Chan
Sofia Zudova	Sophie Lloyd	Henry Hunt

7.1 Law Reform Committee Report

2018 has been an outstanding year for the Young Lawyers' Law Reform Committee. The Committee has been chaired by Young Lawyers President, Brendan Lacota, and Vice President, Julianna Marshall. In September Jacob McCahon replaced Julia as Co-Chair after Julianna stepped down as Co-Chair due to other commitments.

The Committee encouraged and assisted members to contribute to LIV submissions to law reform inquiries and to write submissions under their own names. Members also actively contributed to Young Lawyers content during the year.

We would like to make special mention of Nimaasha Nimalchandran who assisted the LIV Human Rights Committee in drafting the LIV submission on the *Serious Offenders Bill* and Nicholas Dodds who wrote an article on 'Using Your Law Degree for Systemic Advocacy' about being a young tax lawyer that was published in the *Young Lawyers Blog*.

2018 was characterised by a focus on thematic areas; encouraging members to become pro-actively involved in specific law reform projects. After receiving proposals from members, the following areas were pursued:

The **Smart Justice** working group comprised of Michael Pavlidis, Melville Miranda, Zoe Chan, Nimaashaa Nimalachandran, and Brendan Lacota produced three memoranda on: *Justice Legislation (Police and Other Matters) Bill 2018*, *Justice Legislation Amendment (Unlawful Association and Criminal Appeals) Bill 2018*, and *Justice Legislation Miscellaneous Amendment Bill 2018*.

The **Waste Reduction and Sustainability** working group focussed on food waste reduction. It toured the Foodbank Victoria warehouse, published an article in the *Young Lawyers Blog*, interviewed a representative from Food Innovation Australia Limited and wrote a forthcoming article for the *Young Lawyers Journal*. Jacob McCahon, Sofia Zudova, Rebecca McCarthy, Sophie Lloyd and Henry Hunt conducted extensive research and found there are extensive food waste reduction initiatives currently taking place both domestically and internationally — but there is still scope for improvement through law reform which we hope to pursue in 2019.

The thematic areas enabled members to build networks, conduct useful research and engage with individuals and organisations performing important work in society.

The Committee looks forward to a successful 2019.

Brendan Lacota and Jacob McCahon
Co-Chairs, Law Reform Committee

8. Professional Development Committee

Co-chairs: Alannah Hogan and Matthew Daly

Number of Meetings in 2018: 5

Award for outstanding contribution: Adam Wakeling

Active Committee Members in 2018:

Adam Wakeling	Andrea de Souza	Lucinda Bordignon
Thomas Ellison	Britany Parkes	Nathan Grech
Andrew Bosz	D'Arcy Hope	Brett Jones
Carla Giaquinta	Rosie Chester	Michelle Petrovski
Colette De Silva	Ileen Eshak	Nicholas Dodds
Deanne Koonwhyte	Jona Villanueva	Rosie Chester
Dilani Patrick	Jackson Coull	Tom Bleby
Evonne Bethavas	Sach Fernando	Jennifer Lay
Ivana Manwin	Beth Plunkett	Hailey Trudgen
Naveed Khan	Euan Flett	

8.1 Professional Development Committee Report

2018 has been a high-performing year for the Professional Development Committee (PDC), which has delivered on a range of initiatives from 2017 and executed numerous well-attended events. These have delivered substantial benefits to prospective and new lawyers in terms of their professional development, across the spectrum of CPD seminars, resources, networking, mentoring, competitions and law reform.

Highlights in 2018 included:

- *Chairing CPD sessions* – these sessions were chaired by several members of the PDC, and were an excellent opportunity for members to improve their public speaking skills.
- *YL Online Resource Centre* – this initiative encompasses online professional development content for LIV members to access. It is broad in scope and includes advice to students and young lawyers on a range of career development strategies.
- *LIV Legal Careers Fair 2018* – this event had a high number of registrations and attendees. The Profile Photo Booth was well attended, as were three panel seminars organised by the PDC Committee, and mock interview sessions with HR professionals from commercial firms.
- *LIV Mentoring Program* – this initiative saw lawyers, and for the first time, barristers, acting as mentors for other lawyers and law students. Interest was very strong and the program has been a resounding success in 2018.
- *Victorian Golden Gavel Competition 2018* – this successful breakfast function featured nine young lawyers presenting speeches on the theme of comic book super heroes. Gender diversity of speakers was improved from the previous year, and the event was moderated by comedian MC Michael Shafar and chaired by two judges and a commercial law practitioner.
- *Submissions regarding changes to PLT requirements* – this submission advocated to amend the proposed changes to Practical Legal Training (PLT) requirements by the Legal Services Council, and argued for flexibility that accounted for the work and caring commitments of many legal graduates.

The LIV team, including the 'working groups' comprised of PDC members, have been a strong source of support throughout the year. Sam Dipnall, Acting LIV Young Lawyers Manager has been of particular assistance to the PDC and his guidance was much appreciated.

Alannah Hogan and Matthew Daly

Co-Chairs, Professional Development Committee

LIV Young Lawyers' Annual Report 2018

9. Regional & Suburban Young Lawyers

YL Regional Representative: Chelsea Campagna
YL Suburban Representative: Jason Koutes
Number of meetings in 2018: 4 (including the LIV Conference of Council convening)

Award for outstanding contribution: Rebecca Pugh

Suburban & Regional YL Representatives in 2018:

Eastern Suburbs Law Association Jason Koutes	Northern Suburbs Law Association Natasha Mastroianni
Goulburn Valley Law Association Lauren Donellan	Southern Solicitors Law Association Rebecca Pugh
Bendigo Law Association Kimberly Parker	Ballarat & District Law Association Nikketa Anderson Dermot Conaughton
Gippsland Law Association Nikita Moyle	Geelong Law Association Ben McLean
Mornington Peninsula Solicitors Association Leonie Dubbelman	Western Suburbs Law Association Dimi Karangelis Daniel Caccamo
North West (Victoria) Law Association Jeri Fung	North East Law Association Chelsea Campagna
Western District Law Association Amy Lane Ingrid Nagorcka	North West Suburbs Law Association N/A
Wimmera Law Association Simon Torpy Nicholas Tsekinis	

9.1 Regional and Suburban Young Lawyers Representatives Report

Following last year's transition year, the Regional and Suburban Young Lawyers Committee (RYSL) continued to have a direct voice through its elected Regional and Suburban Representatives on the Executive Committee.

With the assistance of the LIV and YL Executive Committee, RSYL advocates for young lawyers working outside of Melbourne CBD and recognises their contributions and achievements.

While the regional and suburban law associations are inherently autonomous, the RSYL facilitates independent and cross-law association YL initiatives, which assist in addressing some of the RSYL objectives. Some of the 2018 objectives were to increase engagement; better support representatives; and to expand the dissemination of information about what the RSYL and Executive Committees can do for their members. To achieve these objectives, a new approach to RSYL meetings was adopted, which comprised of 3 videoconference meetings and one face-to-face meeting. The consensus and feedback was well received and endorsed for future meetings.

This year welcomed a new and invaluable opportunity for RSYL to join law association Presidents, LIV Directors and notable guests at the annual LIV Conference of Council, which also served as the RSYL face-to-face meeting. Conference of Council focused on the state of the profession and its regulation, the importance of wellness in the profession and afforded the opportunity to network and develop strategies for increasing membership, engagement of inactive members, and how to address similar issues that are echoed throughout law associations. The invitation to RSYL validated our role in law associations and the LIV as a whole.

YL initiatives, such as the LIV Legal Careers Fair and RSYL Month, form a significant part of the RSYL calendar. The Geelong Law Association represented RSYL and promoted 'Careers Beyond the City' at the LIV Legal Careers Fair. Despite the lower attendance by regional representatives and members at YL initiatives, this year saw great progress in overcoming the ever-present tyranny of distance. Moreover, the success of RSYL Month continued in 2018 with many law associations holding very well-attended events that included cross regional and suburban participation and interaction with young and senior lawyers alike.

RSYL Representatives are commended on all their efforts for 2018 and we look forward to 2019.

9.2 Regional and Suburban Young Lawyers Month Activities

Date	Region	Event	Attendees
13 October	Geelong Law Association	Winery Tour	50
4 October	North East Law Association dinner	Christmas in July event	93
25 October	Ballarat & District Law Association	Trivia Night	35
27 October	Eastern Solicitors and Southern Solicitors Law Association (joint event)	Yarra Valley Wine Tour	50

Jason Koutes
Young Lawyers Suburban Representative

Chelsea Campagna
Young Lawyers Regional Representative

10. Social Committee

Co- Chairs: Carla Giaquinta and Nikolas Kalcic
Number of Meetings in 2018: 5

Award for outstanding contribution: Lucinda Bordignon

Active Committee Members in 2018:

Taylor Bourke	Lucinda Bordignon	Jona Villanueva
Rhiannon Noble	Victoria Agahi	Andrew Kwong
Samantha Schnabel	Elyse Byrne	Alastair Noakes
Hailey Trudgen	Vanessa Kambouropoulos	Chanphyna Bou
Emily Gibney		

10.1 Social Committee Report

The Social Committee (SC) aims to assist members in meeting peers and forming networks through a relaxed environment. Throughout the year we have hosted social events across a number of Melbourne's fantastic bars. We have continued our successful partnership with the Victorian Bar New Barristers' Committee in May attracting over 80 attendees. Some new partnerships that have formed this year included: Office of Public Prosecutions, Victoria Police Lawyers, Young Commercial Bar Association and Victorian Women Lawyers. Co-hosted events are always very well attended and received positively by attendees and young lawyer members. The Annual LIV Trivia Night was a success this year, selling out completely. Attendees put their best trivia skills forward and enjoyed this fun and competitive event.

One aim for the SC throughout 2018 was to offer different styles of social events, ones that cater for those people who prefer a different setting. To this end we ran a new project – 'Games Night', aimed at emphasising the importance of social and wellbeing events in the legal profession. This project was met with success, as our second night saw 20 members attend, which was fantastic. We also hosted a Barefoot Lawn Bowls at Flagstaff Gardens earlier in April this year, which was a sell-out and offered a different style event from the norm.

At the time of writing we have not yet had our end of year event, 'An Evening in the Sky'. This is the biggest event on our social calendar and is being held the beautiful Eureka 89. Our charity partner for the event is Whitelion. This is a fantastic charity that supports young people at risk of contact with the criminal justice system through a number of programs that range in scope from increasing employment prospects to preventing youth homelessness. We would also like to again thank Gatehouse Legal Recruitment for sponsoring the event.

Thank you to those on the SC that assisted in making this year a success. Finally, we would like to thank Sam Dipnall for his continuous support – especially when canvassing new ideas.

Carla Giaquinta and Nikolas Kalcic
Co-chairs, Social Committee

11. 2018 LIV Young Lawyers Activities and Projects

11.1 Professional Development

Your Career: Pathways, Options and Opportunities

Wednesday, 21 February 2018

Now a traditional start to the LIV Young Lawyers year of events, *Your Career: Pathways, Options and Opportunities* is a fantastic lift off point for law students, graduates and new lawyers about the different opportunities available to them as they direct and shape their legal careers for the future.

The event offers attendees the chance to explore what career options are available to them, whether they are still studying, or have been practicing for a few years and looking to set some career goals.

Attendees heard from four panellists with diverse backgrounds and experiences. Discussion during the event focuses on panellists' insights and tips for how to succeed in a career across government, in-house, private practice and social justice careers.

The LIV Young Lawyers are grateful to the College of Law Victoria for generously sponsoring this event in 2018.

Moderator:

- **Matthew Daly**, Co-Chair, LIV Young Lawyers Professional Development Committee

Panellists:

- **Mae Tanner**, Training Manager, Justice Connect Not-for-profit Law
- **Gudrun Dewey**, Strategic Adviser to the Victorian Equal Opportunity and Human Rights Commissioner
- **Rian Chubb**, Investigations Officer, Legal Services Board and Commissioner
- **James Wong**, Consultant, digital law, Ernst & Young

Your Future in the Law: An orientation for graduates and new solicitors

Monday, 16 April 2018

Your Future in the Law: an orientation for graduates and new solicitors is the LIV's official reception event welcoming our newest members of the legal profession, including recent law graduates and newly admitted lawyers. The LIV Young Lawyers is grateful to The Honourable Justice Chris Maxwell, President of the Victorian Court of Appeal for providing his views and advice on preparing for a successful and fulfilling career in the law. Attendees also had the opportunity to go into the draw to win a free professional headshots photo session.

Moderators:

- **Brendan Lacota**, LIV Young Lawyers President
- **Julianna Marshall**, LIV Young Lawyers Vice-President

The speakers and topics for this event included:

- **Belinda Wilson**, LIV President, *Welcome to the legal profession.*
- **The Hon. Justice Chris Maxwell**, President of the Victorian Court of Appeal, *From then to now, My life in the law.*
- **Sam Dipnall**, LIV Young Lawyers Acting Manager, *How the LIV supports your career.*

- **Rupert Lugo**, Senior Associate, Rigby Cooke Lawyers, **Andrea De Souza**, Associate, Minter Ellison, **Greg Protektor**, Senior Associate & 2013 LIV Young Lawyers President, *Making the most of your first years of practice: 30 tips in 30 minutes*.
- **Edith Borg**, Training Manager and Principal Psychologist, Coverge International, *Wellbeing in the law*.

LIV Legal Careers Fair

Thursday, 12 July 2018

The annual LIV Legal Careers Fair was held at the Melbourne Convention and Exhibition Centre on Thursday, 12 July 2018.

Now in its 6th year, the LIV Legal Careers Fair supports penultimate and final year law students, and law graduates particularly those interested in obtaining seasonal clerkship and graduate employment opportunities. It is the premier event for Victorian law students commencing a career in the law and the largest of its kind in Victoria.

The LIV Legal Careers Fair is a key opportunity for students to meet representatives from law firms and legal organisations to gain a greater understanding of the range of career opportunities available. For exhibitors, the Careers Fair provided an exclusive opportunity to showcase to the future members of the legal profession their organisation and the opportunities to build a career with them.

Important features for 2018 included:

- 48 Mock interview sessions conducted with attendees by event exhibitors and legal industry professionals
- Free Linked-in profile photos available to attendees
- Expanded LIV booth with information on our member services and the LIV bookshop
- Three free careers panel sessions on:
 - *'Exploring careers outside private practice'*
 - *'The law graduate panel'*, and
 - *'HR tips to nail your cover letter and CV'*.

These sessions were developed, organised and moderated by LIV Young Lawyers Professional Development Committee members.

The 2018 LIV Legal Careers Fair had 791 attendee registrations. Exhibitor numbers increased again from 33 in 2017 to 38 in 2018 and were occupied by a range of boutique, mid-tier and large law firms, together with government organisations, tertiary and practical legal training providers, as well as regional and suburban law associations.

The LIV Young Lawyers provides its thanks to our members that volunteered their time on the night to meet attendees and answer any questions that they had, supporting the fantastic collegiate atmosphere of the event each year.

We look forward to the continued development of the LIV's largest annual careers event again in 2019.

Ideas for Careers Seminar Series

Ideas for Careers offers law students, graduates and new lawyers a great opportunity to meet diverse panels of legal professionals and hear their stories and experiences in starting out their legal careers. Launched in 2015, the *Ideas for Careers* seminar series has established itself as a core YL event series since that time. These events provide a high-level overview of a day in the life of each panellist working in private practice, the bar, government and social justice organisations that interact with a

particular area of law, followed by an interactive roundtable format where groups have a chance to have an in-depth discussion with each panellist.

Law Reform & Policy

Monday, 23 April 2018

This event was aimed at providing young lawyers and law students an introduction to a career in law reform, as well as an opportunity to ask questions and meet the panellists. The event focussed on engaging and empowering members to discover how their legal training and skills might fit within a career in law reform and policy.

The LIV Young Lawyers expresses its sincere thanks to The Hon. Marcia Neave AO, former chair of the Royal Commission into Family Violence and former judge of the Court of Appeal, Supreme Court of Victoria for chairing this event.

Chair:

- **The Hon. Marcia Neave AO**

Panellists:

- **Lucy Adams**, Manager and Principal Lawyer, Homeless Law, Justice Connect
- **Jesse Taylor**, President, Liberty Victoria
- **Megan Fitzgerald**, Manager of Social Action, Policy and Law Reform, Fitzroy Legal Service

LIV Mentoring Program

April – December 2018

The LIV recognises the importance of supporting, inspiring and encouraging lawyers of all levels of experience to pursue fulfilling careers in the law and remain active within the legal profession. A longstanding and recognised LIV membership service, in 2018 the LIV Young Lawyers supported the expansion of the LIV Mentoring Program to new members of the Victorian Bar, through partnering with its New Barristers Committee.

The LIV Mentoring Program provides a forum by which LIV members can support other members by discussing their experiences within the legal profession and their future careers in the law. The program was available to all LIV members holding a practising certificate and student members in their penultimate and final year of study.

For mentees, being mentored by an experienced member of the profession offered unique guidance and insights from more experienced lawyers and members of the legal profession. For mentors, the program offers a fantastic opportunity to give back to the legal profession and foster the next generation of leaders in law.

In 2018, the program offered a one-to-one matching and support service for LIV members seeking to participate in the program, including:

- Law students and graduates;
- Later lawyers;
- Practitioners on leave or returning to work after a period of leave;
- New law practitioners starting up their own firm/business;
- Practitioners interested in learning more a career at the Victorian Bar; or
- Any other practising certificate holder seeking one-to-one mentoring.

150 mentees and 95 mentors took part in, and supported the 2018 LIV Mentoring program, with a range of positive feedback received from participants.

The LIV Young Lawyers thanks all members who donated their time and experience to the program

this year, and to Anna Alexander, LIV Member Support and Wellbeing Lawyer for managing and delivering this key member service pillar in 2018, as we look forward to expanding its reach and potential in the years to come.

11.2 Competitions

Victorian Golden Gavel Competition Wednesday, 22 August 2018

The 2018 Victorian Golden Gavel Competition provided LIV Young Lawyers members an opportunity to combine their wit and public speaking skills to compete for the chance to represent Victoria in the National Golden Gavel Competition, hosted by the Law Council of Australia. The topic for this year was comic book super heroes.

For a third year, the competition took place as a breakfast format that encouraged many law firms to register groups of spectators and was a great way to promote wellbeing, and starting the day with a fun and humorous event. All competitors' presentations were of an exceptionally high standard and provided many laughs for the judges and audience alike.

In 2018, James Gullaci from Maddocks was our winner with an excellent presentation on the topic *"The courts aren't as good at dispensing justice as me. I'm Batman"* which saw him go on to represent Victoria at the National Golden Gavel and Young Lawyers Awards held in Adelaide.

Next year will mark the 10th anniversary of the Victorian Golden Gavel Competition, and we look forward to celebrating this event with our members.

	Competitors	Topics
Winner	James Gullaci , Maddocks	The courts aren't as good at dispensing justice as me. I'm Batman
Runner-up	Alice Cooney , Office of Public Prosecutions	I can read my client's minds, should I use this power? The Professor Xavier conundrum
Competitors	Joel Belleli , Clayton Utz	I am the ultimate lawyer, I can absorb anyone's best feature, the only question is, which one? Call me Rogue.
	Jack Stoneman , Arnold Bloch Leibler	The lasso of truth. To lasso or not to lasso – That is the question. The conflicted mind of Wonder Women
	Leila Chalk , Forty-Four Degrees Lawyers and Consultants	5 steps to suppress your inner rage. A self-help book by The Hulk
	Sally Milner , Corrs Chambers Westgarth	When it comes to being a lawyer, you have to be flexible. Elastigirl.
	Kelvin Ng , Norton Rose Fulbright	If Superman was a lawyer, what would be his kryptonite?
	James Tselios , Hunt & Hunt	Technology is the future of the legal profession, and I am the greatest tech alive. Tony Stark a.k.a Iron Man.
	Simon Pickering , Victorian Government Solicitor's Office	Doing the wrong thing for the right reasons. The Catwomen defence.

Moderator:

- Michael Shafar, Comedian

Judges:

- Belinda Wilson, LIV President
- The Hon. Justice David Beach, Supreme Court of Victoria
- Conor O'Bryan, Arnold Bloch Liebler, and 2017 Winner, Victorian Golden Gavel Competition

Timekeeper:

- Sam Dipnall, LIV Young Lawyers Acting Manager
- Anna Alexandar, LIV Member Support and Wellbeing Lawyer

11.3 Networking and Social Events

Young Lawyers Social Events

Held at various venues throughout the year

In 2018, the YL Social Committee continued leading and organising a range of successful social events aimed at members and new lawyers to come together and meet others in a fun and informal setting. This year, the Social Committee continued their existing partnership with the Victorian Bar New Barristers' Committee, and also forming new partnerships with other organisations in the legal profession. Events held in 2018 included:

- 2 March 2018 – Royal Melbourne Hotel, partnering with the Criminal Bar Association
- 6 April 2018 – Barefoot Lawn Bowls at the City of Melbourne Bowls Club
- 10-14 April 2018 – The Croft Institute as part of Melbourne International Comedy Festival, partnering with Barrister John Leung as part of his comedy show 'Trial and Error.'
- 20 April 2018 – Blue Diamond, Family Law social event with the Victorian Bar & Personal Injury social event, Essoign Club partnering with the Victorian Bar
- 18 May 2018 – Collins Quarter, partnering with the New Barristers' Committee
- 8 June 2018 – The Emerald Peacock, partnering with the Office of Public Prosecutions and Victoria Police Lawyers
- 21 June 2018 – CQ Melbourne, LIV Trivia Night
- 4 July 2018- Games Night hosted at Games Laboratory as part of the YL Executive Committee Wellbeing Project
- 20 July 2018 – Royal Melbourne Hotel, partnering with the Criminal Bar Association
- 26 July 2018 – Essoign Club, partnering with the Young CommBar Association as part of the 2018 Hong Kong International Commercial Law Conference Speaking Competition
- 3 October 2018 – Games Night hosted at Marchè Board Game Café as part of the YL Executive Committee Wellbeing Project
- 19 October 2018 – Ms Collins, partnering with Victorian Women Lawyers
- 9 November 2018 – Eureka 89, supporting our charity partner, Whitelion.

LIV Young Lawyers 'An evening in the sky' at Eureka 89

Friday, 9 November 2018

On Friday 9 November 2018, the LIV Young Lawyers hosted its annual major social charity event at Eureka 89, proudly sponsored by Gatehouse Legal Recruitment. The event attracted 120 attendees, who enjoyed the magnificent panoramic views at one of Melbourne's premium cocktail venues.

The LIV Young Lawyers was pleased to partner with Whitelion as its major charity partner for the event. Whitelion is a national not-for-profit organisation that supports young people in the justice system, out of home care, or who are experiencing homelessness or unemployment. They support youths and young people by building positive relationships through mentoring, reconnecting with family, finding employment, or re-enrolment in studies and further education. In 2017 alone, Whitelion

supported 2,394 young people (with four out of 10 identifying as Aboriginal and Torres Strait Islander), supported 372 mentoring matches, placed 110 young people in jobs, and delivered 80 prevention workshops in schools and community.

The LIV Young Lawyers were pleased to support Whitelion on the night, and raised \$1,091.00 by the conclusion of the event, a fantastic achievement. We also thank Magistrate Pauline Spencer, Whitelion Director and Ambassador, together with Paul Wilkinson, Manager of Partnerships and Communications, Maggie Muller, Events and Marketing Coordinator for their support and collaboration in driving this partnership.

Lastly, the LIV Young Lawyers thanks the entire YL membership for their support, and its Executive Committee leaders, in particular Brendan Lacota, Nikolas Kalcic, and Carla Giaquinta in promoting the event to their colleagues, friends and the wider legal profession, culminating in the overall success of our major social event for 2018.

11.4 Charitable events reporting

Event	In support of	Funds raised
Whitelion 'Bail out' event at Old Melbourne Gaol	Whitelion	\$2,725.00
LIV Young Lawyers 'An Evening in the Sky' at Eureka 89	Whitelion	\$1,091.00
	TOTAL	\$3,816.00

11.5 Resources, Publications and Social Media

LIV Young Lawyers Website https://www.liv.asn.au/Membership/Young-Lawyers	Regularly updated
LawNews Student Edition	Last Thursday of each month
<i>Young Lawyers Journal</i> – 3 editions	March, July, November
Young Lawyers Facebook https://www.facebook.com/LIVYoungLawyers	Updated daily
Young Lawyers Twitter @LIVYoungLawyers https://twitter.com/	Updated weekly
Young Lawyers Blog http://www.liv.asn.au/YoungLawyersBlog/	Blog published weekly

Young Lawyers Facebook Page

Launched in August 2011, the LIV Young Lawyers Facebook page continues to grow and engage young lawyers and legal professionals. The page shares daily updates on legal news, photos of events, entertaining commentary on the law, information regarding local and regional YL activities and live coverage of LIV events such as the 2018 LIV Legal Fun Run & Walk.

The Facebook page is a primary source of communication with our younger members, and boasts 10,953 followers as of November 2018. Some of the top posts from 2018 include:

Date	Post	Reach	Likes	Clicks
21 March 2018	For the first time in Victoria's history, the number of practising female lawyers has exceeded the number of male lawyers. Statistics released by the Victorian Legal Services Board show that in March 2018 there were 10,971 practising female lawyers in the state compared to 10,933 males, making women a majority for the first time. http://bit.ly/2psYbOR	10 475	518	1055

12 April 2018	Respected magistrate Stephen Myall, 59, was a passionate believer in the court's ability to turn people's lives around before he ended his life three weeks ago.	7376	233	2363
12 June 2018	It's that time again. Said Lord Denning to the law student...Law Exam tip: if you're struggling. Make up a quote and attribute it to me. Chances are I will have said it. (share from twitter)	3159	487	1075
6 August 2018	Two unexpected deaths in Victoria highlight the stresses faced by overworked judges and magistrates – many of whom sift through horrendous evidence day in, day out.	6480	150	718
16 August 2018	Our next justice league member is Alice Cooney from the Office of Public Prosecutions!! Alice is the true definition of a Legal Super Hero. BAM to trial openings, POW to exhibit lists, ZAP to subpoenas! As a solicitor prosecuting criminal trials, Alice fights crime just like Batman - by night, whilst running a multimillion dollar company by day. Well actually, she works in Government...mostly during the day, officially only in court from 10am – 4pm. Though yet to have her own action figurine, Alice hopes that a successful effort at the Golden Gavel may result in a movie of her life titled 'The Lawyer'. Very proud to represent the super heroes of the Office of Public Prosecutions, Alice hopes to reveal the secrets of being a crime-fighting super hero! *(subject to any claim of public interest immunity and exclusions on admissibility) http://bit.ly/2uU80lm	2988	118	486

Young Lawyers Twitter

The YL Twitter account @LIVYoungLawyers was launched in 2015 and provides YL and LIV social media with another platform to communicate with our members. The YL Twitter account posts regularly on a range of topics and is particularly well suited as a communications channel for young members. The YL Twitter account allows us to better engage with legal organisations and sponsors, as well as the @theLIJ and @LIVPresident Twitter accounts, through tagging and retweets. As of 14 November 2018 @LIVYoungLawyers had 1184 followers.

Young Lawyers Journal

This year the *Young Lawyers Journal* (YLJ) continued its strong and substantive publication series in a wholly online digital format. Contributions to the 2018 editions of the YLJ are listed below.

Edition 70 (Autumn) Learning and development theme	
Article	Author(s)
YL President's Report	Brendan Lacota
Editorial: learning and development	Alice Cooney
Building supreme skills	Zoe Vise
Skills every lawyer should have in 2018	Phoebe Blank
How to stay ahead of the game	Edward Cormie
Put your learning into practice	Jessica Awad
Future ready	Anthony Loncaric
How to manage successful CPD sessions	Andrix Lim
Educating lawyers in technology	Adam Wakeling

How law schools can better prepare future young lawyers	Edward Cormie
On the road to success	Julianna Marshall and Alice Cooney
Opening doors	University of Melbourne Law School

Edition 71 (Winter) Careers: A fresh look theme	
Article	Author(s)
YL President's Report	Brendan Lacota
Editorial: a fresh look at careers	Alice Cooney
Finding your voice	Radu Catrina
Becoming the T-shaped lawyer	Brendan Lacota
How to build your brand	Katalin Lello and Claire Walczak
Go the extra mile	Aleksandar Kovaceski
What to expect	Phoebe Blank and Claire Walczak
Junior lawyers in the modern world	Edward Cormie
Perks of an LIV accredited specialist	Sam Vasaiwalla
Immigration matters	Shalini Mendis
Edition 72 (Spring) Access and inclusion theme	
Article	Author(s)
YL President's Report	Brendan Lacota
Editorial: culture of inclusion	Alice Cooney
Access all areas	Andrea De Souza
The best interests of the child	Georgia Miller
How to balance company boards	Laura Ann Wilson
Identify your assumptions in client dealings	Alice Cooney
Healthy workplaces, healthy lawyers	Phoebe Blank
Recruiting for diversity	Sharon Henderson
Lessons from the call centre	Caroline Fazakas
How to work with difficult people	Laura Ann Wilson
Taking on a Master of Tax	University of Melbourne Law School

Young Lawyers Blog

Launched in April 2012, the blog aims to provide young lawyers with insights into the practice of law, tips and important updates. All YL members are encouraged to write for the blog, as it is an excellent opportunity to improve writing skills, share knowledge and increase member profiles.

The 2018 blog articles were disseminated across a range of formats and LIV media, with the most viewed including, 'Savvy letter writing tips from rock 'n' roll writer and former lawyer', 'Obiter Dicta: the perils of instructing', and 'Obiter Dicta: a junior lawyer's tale' together with our popular 'careers in law' profile series.

The following table sets out all YL Blogs published from 1 November 2017 to 31 October 2018:

Date	Title	Author
8 November 2017	Obiter Dicta: A junior lawyer's tale	Tully Anders
13 November 2017	Lessons in chambers: LIV Judicial Mentoring Program	Ashleigh Morris
21 November 2017	Lessons in chambers: LIV Judicial Mentor Program (part 2)	Ashleigh Morris
28 November 2017	How can I write for LIV Young Lawyers publications?	Adam Wakeling
4 December 2017	Obiter Dicta: the perils of instructing	Tully Anders
12 December 2017	Why the hysteria around Thorne and Kennedy? Are 'pre-nups' still an option	Therese Borger
18 December 2017	How can I write for LIV Young Lawyers publications (part 2)	Adam Wakeling
25 January 2018	Meet the 2018 YL President, Brendan Lacota	LIV Young Lawyers

Date	Title	Author
7 February 2018	Professional development career advice: goal setting and career management	Liz Atchison
26 February 2018	Announcing your 2018 LIV Young Lawyers Leaders	LIV Young Lawyers
1 March 2018	Careers in law profiles: Lucinda Bordignon	LIV Young Lawyers
7 March 2018	Mentoring: a key part of your development	LIV Young Lawyers
13 March 2018	Working for asylum seekers on Nauru	Justice Connect
17 May 2018	LIV Running Group	LIV Young Lawyers
21 May 2018	What does it really mean to be a part of an LIV Policy Committee	LIV Young Lawyers
4 June 2018	Savvy letter writing tips from a rock 'n' roll writer and former lawyer	Meg Crawford
18 June 2018	How you can contribute to animal law reform	LIV Young Lawyers
20 June 2018	LIV Legal Careers Fair 2018: A law student perspective on being prepared	Stefani Janson
26 June 2018	LIV Legal Careers Fair Insights Series: Part one – it starts with you	LIV Young Lawyers
27 June 2018	Careers in law profile: Alex Metherell	LIV Young Lawyers
3 July 2018	Careers in law profile: Tina Toutzaris-Sabo	LIV Young Lawyers
4 July 2018	LIV Legal Careers Fair Insights Series: Five ways to make your first impressions count	LIV Young Lawyers
6 July 2018	Careers in law profile: Paige Darby	LIV Young Lawyers
10 July 2018	Careers in law profile: Catharine Thorpe	LIV Young Lawyers
11 July 2018	LIV Legal Careers Fair Insights Series: how to best prepare and interview for your first legal role	LIV Young Lawyers
16 July 2018	LIV Young Lawyers are helping people experiencing homelessness	LIV Young Lawyers
24 July 2018	Interview with Chris Scott, operations manager at Foodbank Victoria	Jacob McCahon
1 August 2018	Our LIV Young Lawyers members reach out this winter	LIV Young Lawyers Community Issues Committee
7 August 2018	Legal laughs: the relationship between comedy & law	Catherine Dorian
14 August 2018	Using your law degree for systemic advocacy	Nicholas Dodds
3 September 2018	Vicarious trauma: a normal part of lawyering	Emma Muse
6 September 2018	Reflections on legal writing	LIV Young Lawyers
12 September 2018	"Candle, candle burning bright, singe my fingers 'til the morning light": Addressing burnout in lawyers	Laura Wilson
17 September 2018	LIV Young Lawyers are supporting Wear for Success this October	Stefani Janson and Rebecca McCarthy
8 October 2018	LIV Young Lawyers and Orange Sky blanket drive	Georgia Smith
17 October 2018	Young Lawyers go green in October!	Stefani Janson
30 October 2018	Stopping the revolving door	Jona Villanueva

12. Acknowledgements

The LIV Young Lawyers would like to extend its thanks to the following people for the help, support, ideas and guidance they have provided us in 2018. The LIV Young Lawyers could not have achieved all the above without them generously providing their time and expertise:

Belinda Wilson, LIV President

Nerida Wallace, LIV CEO (until May 2018)

Adam Awty, LIV CEO (from July 2018)

Sam Pandya, LIV Councillor and YL Council Liaison

Hannah Millard, LIV Member Liaison Manager

Emily Harington, LIV Acting Member Engagement Manager

Dianne Narciso, LIV Senior Member Engagement Coordinator

Tayler Bourke, LIV Member Engagement Coordinator

Lisa Crowle, LIV Manager, Advertising and Sponsorship Executive

Greg Pryer, LIV Advertising Sales Executive

Bruce Tobin, LIV General Manager, Public Affairs

Karin Maritz, LIV Events Manager

Mike Griffin, LIV Marketing & Business Development Manager

Carolyn Harrington, LIV General Manager, Commercial

Sophie Suelzle, LIV Social Media Manager

Leicha Stewart, LIV Communications Officer

Carolyn Ford, LIV LIJ Managing Editor

Mary Kerley, LIV Young Lawyers Journal Editor

Mia Montagliani, LIV Sponsorship Account Manager

Mark O'Reilly, LIV Marketing Manager

Chelsey Burns, LIV Marketing Coordinator

Anna Alexander, LIV Member Support and Wellbeing Lawyer

Teneal Wellings, LIV Events Coordinator

Penny Mure, LIV Events Coordinator

Sue White, LIV Registrations Coordinator

LIV Membership, Marketing, Publications, Design, Events, Commercial and Professional Development Departments.

All YL Committee members, all speakers, chairpersons, special guests, authors of YLJ articles and LIV blog posts, and the 2018 LIV Councillors.